

Bullying Prevention Action Plan October 2023

Strategy	Actions
Build staff skills to respond well to bullying	<ul style="list-style-type: none"> • Whole school staff training: 'Bullying prevention: effective practices for recognising and responding to bullying behaviour'. This is a PLINK Course which has the following modules: Module 1 – Understanding bullying Module 2 - Strengthening relationships for safe and supportive communities Module 3 - Providing effective interventions and support Module 4 - Cyberbullying Module 5 - Preventing and reducing bullying for children and young people at highest risk Module 6 – Working with Parents to prevent and respond to bullying. Use these modules as a springboard for whole staff follow up after each session/s to contextualise to our school • Review Behaviour Policy through the Bullying Prevention Policy lens with a focus on developing/refining clear processes for responding to, and documenting incidents.
Teach about bullying in all year levels. Include how to prevent, identify, respond to and report bullying and cyberbullying.	<ul style="list-style-type: none"> • Review, refine and implement the Student Development Program for each year level to include an explicit focus on bullying prevention and school processes • Review the Child Protection Curriculum mapping in line with the Student Development Program • Wellbeing Team to source and/or develop mental health/well-being resources that identify support that is available for students and their families who have been affected by bullying behaviour and publish on website
Take bullying seriously. Respond to reports of bullying or observed bullying behaviours.	<ul style="list-style-type: none"> • Offer information sessions by external providers for parents, students and staff • Provide support for students who have been affected by bullying behaviour, as per the processes developed through the review of the policy • Review, monitor and implement the Action Plan
Set up safe ways for students to report bullying and let students know how to do this	<ul style="list-style-type: none"> • Work with students to determine what they want with respect to reporting bullying in a safe way – get SRC to be leaders of this process but involve all students • Include how to report bullying as part of Student Development session • Annual refresher of the processes to report bullying • Posters in all classroom about how to report bullying

Propose that we have a Goal in our SIP like 'To create a safe, inclusive, and respectful school environment where every student feels they belong, are valued and supported.' This would allow us to include 'Revisit current School Values'

NB we do not use the terms victim or perpetrator – use the language of the policy